

COMPANIES SUPPORTING THE GIFT OF LIFE

Demonstrate your appreciation for the tremendous sacrifice and societal contribution of living donors.



Partners in Living Donation



Financial Implications

Donors give the gift of life, but incur costs. A **major part of donor expenses include lost wages** during recovery after surgery.

Living Donor Circle of Excellence

The Living Donor Circle of Excellence program **recognizes companies that support the lost wages of a living donor.**



Donors save lives

There were 2,239 kidney and liver donations performed in Canada in 2018. 555 were from living donors.



Change policies

Companies may not have a donor to support for years. There are only 15 living donors per 1 million population in Canada.



Low cost commitment

Assuming a median salary of \$60,000 per year, 80% support for four weeks of coverage is only \$4,000.

LivingDonorCircle.com/Partner/KFoC



Program Requirements

Circle member companies must support living donors through **new or existing policies**.



- » Minimum **80% salary** for at least **four weeks** of leave
- » Companies may choose to implement annual caps per donor or per company
- » Policies are not AST directed
- » Companies may elect to ensure existing short-term and/or long-term leave provisions include donor recovery time

Learn More

LivingDonorCircle.com/Partner/KFoC

Because living donation is infrequent, your support for a living donor may not be needed for several years.



Company Benefits

- » Official printed certificate of membership suitable for framing
- » Recognition on Circle of Excellence website
- » Recognition on AST and Power2Save social media platforms
- » Promotion as a Circle of Excellence Member at all major transplant meetings, AST public events, and dedicated recognition events

The Kidney Foundation of Canada is a proud strategic partner in support of the AST's Living Donor Circle of Excellence. This document is the property of the AST, and the content, information, and opinions contained in this document are those of the authors or contributors.